

Dear CIOs,

Is your college compensating adjunct faculty to conduct SLO assessments? I would appreciate whatever information you can provide in this regard, and I would be happy to compile the results and provide them to the group.

Chaffey College	All of our adjuncts are expected to participate in assessment as part of their normal activities. The only time we have paid is when there was no full-time faculty member in a discipline to develop the SLOs, and that was minimal.	No
Cerro Coso Community College	All of our adjuncts are expected to participate in assessment as part of their normal activities. The only time we have paid is when there was no full-time faculty member in a discipline to develop the SLOs, and that was minimal.	No
San Diego Mesa College	Mesa Doesn't compensate	No
Feather River College	We do not pay them additionally for this work at Feather River College.	No
Cabrillo College	At Cabrillo, we do not pay adjuncts for SLO work. However, we provide two flex days (fall and spring) for all faculty to get together with their department to discuss SLO assessment outcomes. Flex days are part of their contract load (staff development time) and so they are compensated in this way.	No
Fresno City College	All of our adjuncts are expected to participate in assessment as part of their normal activities. The only time we have paid is when there was no full-time faculty member in a discipline to develop the SLOs, and that was minimal.	No
Cypress College	Cypress doesn't compensate	No
Shasta College	Shasta College pays up to 2 hours a year at their hourly rate.	Yes
Taft College	Taft College does not pay for adjuncts to conduct SLO assessments.	No
College of the Sequoias	COS added a \$1 per hour raise* for adjunct last year via the negotiation process and added SLO assessment as part of the adjunct contract.	No*
San Diego Mesa College	Mesa doesn't.	No
College of San Mateo	College of San Mateo doesn't compensate adjunct faculty for SLO assessment.	No
Cerritos College	Cerritos does not pay (or ask) adjuncts to do SLO assessments. They are only responsible for entering the SLO data into ELumen; the ft faculty do the assessments.	No

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MiraCosta	MiraCosta doesn't provide any additional compensation for assessment of SLOs. It is considered part of the workload for which they are compensated to teach a class.	No
Santa Rosa Junior College	<p>The District and AFA negotiated the simplest implementation that we could. Echoing the full-time faculty evaluation process, adjunct faculty are now required to reflect on their own participation in SLO assessment in their self-assessment. The self-assessment is limited to this one item. Adjunct faculty need to submit the cover sheet attached with their other evaluation materials, and, all they need to do is check one box. Comments are optional.</p> <p>In addition, SLO Assessment is now a required part of the adjunct faculty job description.</p> <p>Article 32, cited below, explains compensation for adjunct faculty:</p> <p>32.02.G The compensation for an adjunct faculty SLO assignment (17.02.C.2) will be 3 hours per assessment assignment and 6 hours per lead-coordination assignment using the base hourly salary schedule. These assignments must be approved in advance by the VPAA or designee. These assignments will not apply to like-load considerations with respect to assignment priority (16.04).</p> <p>Note that the VPAA or designee must approve adjunct SLO Assessment in advance, and the District intends only to approve compensated adjunct faculty SLO assessments if there are no contract faculty members teaching that course or performing that particular allied assignment. Each department should have its six-year cycle of SLO Assessment identified, and as needed, adjunct faculty can be assigned to assess specific courses or certificates/major. This way, instead of a last-minute flurry to get assessments done, adjunct faculty members will be assisting with SLO</p>	No

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	assessment all along. This is a big step forward for the District.	
San Diego City	San Diego City does not.	No
Solano Community College	Solano pays 2 hours per semester for adjuncts to do SLO assessments.	Yes
VCCCD	Do not pay.	No
Chabot College	Chabot pays adjuncts for SLO assessment.	Yes
Rio Hondo	Rio Hondo does not pay adjuncts for SLO assessment work but requires all faculty, including adjuncts, to put SLOs on course syllabi. We also strongly encourage adjuncts to submit SLO data and participate in assessment. The role of adjuncts in SLO work is currently being reviewed at our college, as we speak!	No
Long Beach CC	LBCC does not pay adjuncts for SLO work.	No
Golden West College	Golden West College considers this work as part of their existing teaching assignment.	No
Shasta College	Shasta College pays up to 2 hours a year at their hourly rate.	Yes
Barstow	Barstow does not compensate. It's on the same level as submitting grades.	No
Saddleback College	Saddleback College does not pay faculty to assess and analyze SLOs. This is the responsibility of faculty.	No
Cañada	Cañada is the same as Chaffey and Cerro Coso.	No
College of the Canyons	College of the Canyons does not pay adjunct faculty separately for SLO work... All faculty are required to list appropriate SLOs in their syllabus and participate in the assessment process. One wrinkle is that we are implementing additional SLO coordinators within each school / division to facilitate data collection, analysis (including disaggregation of data, where appropriate) and discussion. The coordinators are paid positions.	No
Ohlone College	At this time Ohlone College does not compensate adjuncts for SLO work.	No
Monterey Peninsula College	Does not compensate adjuncts for SLO work.	No
Mt San Jacinto College	Mt San Jacinto College does not compensate.	No
Golden West College	Golden West College considers this work as part of their existing teaching assignment.	No

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Solano	Solano pays 2 hours per semester for adjuncts to do SLO assessments.	Yes
Chabot	Chabot pays adjuncts for SLO assessment.	Yes
Hartnell	Hartnell does not compensate	No
Reedley	Reedley College does the same as Canada, Chaffey, Fresno City and Cerro Coso.	No
Columbia College	Columbia College does not pay adjunct faculty for SLO work.	No
Santa Monica College	No, we do not pay anything additional to adjuncts for SLO work. They submit their SLO assessments at the same time and through the same mechanism as the grade rosters. On the peer evaluation there is a spot that acknowledges their participation with SLO's as well.	No