

Department Chair Query

College	Does your college have the Dept. Chair Position?	Who evaluates the Chair; i.e., who leads the evaluation?	Can your administration remove a chair?
Columbia College	Does not have Dept. Chairs.		
Victor Valley College	Yes, elected for 2 yr term	Evaluated by the Deans every February.	There is no provision in the contract for the Chair to be removed by an administrator.
SRJC	Yes	Evaluations are pretty worthless. We are meeting as district, chairs & union to improve.	Yes, by CIO, but would never do this unless there was a faculty revolt.
Hartnell College	Does not have Dept. Chairs.		
Shasta College	Yes. Called faculty coordinators, paid \$2400/yr. & primarily do scheduling.	The Division Dean.	Yes.
Mt. San Antonio College	Yes. Serves, in a sense, as an "entry" level assignment for future administrators.	The Division Dean or associate Dean in which the department is housed.	Not immediately. If evaluation is poor dean can let dept know that the person is not eligible to run for position again.
Merced College	Have "faculty leads" who oversee a cohort/discipline.	Not formally evaluated; dean assesses whether tasks were met.	Can only be removed by vote of the faculty.
Los Angeles Valley College	Yes.	The dean over the department	Yes, the contract gives that option to the college president.
Bakersfield College	Yes	By contract, a survey is conducted. Dean assesses also.	There is a process in place. The president can remove a chair...and has.
San Diego Mesa College	Yes	Dean of each respective area that the chair reports.	As per the contract but faculty are in the process.