

- Does your college compensate faculty directly to complete SLO assessments? If so, is this compensation addressed in your contract?

Yes 0

No 12

Only if the work is part of a pilot project, which has typically been for institutional level assessments, faculty have been compensated a stipend upon completion of deliverables. Course and program level assessments are part of faculty responsibility with no additional compensation provided. LBCC has launched a pilot project where “SLO Officers” are compensated a stipend for taking care of the administrative aspects of SLO assessment (overseeing the scheduling and assessments at the course and program levels and uploading SLO assessment plans and results into the software system (TracDat) used to capture the data. (Long Beach)

- Does your college compensate faculty indirectly to complete SLO assessments? If so, is this compensation addressed in your contract?

Yes 2

No 12

We negotiated that one of 11 flex days (6 hours) be used for SLO assessment. (Mendocino)

We do offer flex credit for adjunct faculty members that do SLO work. (SD Mesa)

- Does your college provide compensation time for faculty to complete SLO assessments?

Yes 0

No 10

- Does your college have an SLO Coordinator who is compensated to oversee SLO assessments?

Yes 15

No 0

She is a 100% time faculty for Curriculum coordinator, Outcomes and assessments, and is our Curricunet contact/guru. (Sequoias)

Two faculty at 40% reassigned time each. (Shasta)

- Does your college grant staff development time to faculty to complete SLO assessments?

Yes 4

No 7

Yes, a faculty member serving as SLO Coordinator receives 50% reassigned time. (Butte)

FLEX credits are awarded for SLO assessments. (Long Beach)

We have a workshop on flex day that faculty can use for that so, in a sense, it is a compensation. (Shasta)

- Does your college compensate part-time faculty for their efforts in developing and assessing SLOs?

Yes 10

No 1

When departments have mandatory meetings on SLOs and assessment, we pay associate faculty to attend. In some departments, usually those without full-time leadership, associate faculty are paid stipends to develop and assess program level SLOs. (Butte)

Only as part of FLEX activities or as part of the pilot projects for which all participants, full and part-time faculty have been compensated with non-contractual stipends. (Long Beach)

Adjuncts receive \$75 for each class assessed. Only paid when FT faculty request the assessment. (Mendocino)

They can earn 2 hours @ \$25/hr (Lab rate) for assessing SLO's generally for departments that have no full time faculty. (Sequoias)

Only through flex credit. (SD Mesa)

Only in those departments where we do not have full time faculty available to do so. (Cypress)